

# TMP news

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## Reaching for Excellence (A.R.D.E.) Project - Year 2011

The customary plenary meeting of the company was held last December 2<sup>nd</sup>.

On this occasion, the Competence Teams, the groups "guarding" the five company competences, were once again the leading protagonists.

Indeed, the A.R.D.E. project's Leading Committee established a "**Competence Team Award**", based on the activities performed as well as the results obtained by the various Competence Teams.

This year, the **Foreseeing & Solving Problems and Initiative** Competence Teams jointly won the award.

Both Teams received a commemorative plaque and a voucher for a group dinner in a local restaurant.

The end of the year 2011 marks the end of the start-up phase of the Competence Teams as well as the beginning of the consolidation phase of their work.



In January 2012, a calendar of all the events, activities and initiatives to be organized by the Teams during the course of the year (and open to all employees for participation) will be prepared.

In addition to these now well-established activities, each Competence Team will focus on one or two new projects